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St. Thomas, VI 00802
Tel: (340) 775-5646
Fax: (340) 775-5766



#14 Estate Plessen
Frederiksted, VI 00840
Tel: (340) 719-1870
Fax: (340) 719-1874

APPLICATION FOR EMPLOYMENT

The Market provides equal employment opportunity to all applicants without regard to race, color, religion, sex, gender, national origin, age, marital status, veteran's status, disability, or any other legally protected status.

PLEASE PRINT

Position(s) applying for		Date of Application
Last Name	First Name	Middle Name
Physical Address		Mailing Address
Telephone Number		Alternate Phone Number

Are you under 18 years of age? ☐ Yes ☐ No If yes, can you provide proof of eligibility to work? ☐ Yes ☐ No	Have you ever been employed with The Market or any of its subsidiaries? ☐ Yes ☐ No If yes, Position/Location _____
Are you legally eligible for employment in the United States of America? ☐ Yes ☐ No (Proof will be required upon employment.)	What type of employment are you seeking? ☐ Regular ☐ Temporary/Summer ☐ Full-Time ☐ Part-Time
May we contact your current employer? ☐ Yes ☐ No ☐ N/A	Can you travel if required? ☐ Yes ☐ No
Do you have any relatives employed at The Market? ☐ Yes ☐ No If yes, please indicate their name(s) _____	
Have you been convicted of a felony in the last 7 years? ☐ Yes ☐ No If yes, please explain: (Note: A criminal record does not automatically disqualify an applicant from employment.)	
Indicate any language(s) you may speak, read, and/or write. _____ English _____ Spanish _____ French _____ Patois _____ Other (Please specify)	
Are you able to perform the essential functions of the job with or without reasonable accommodation? ☐ Yes ☐ No	

The Market is an Equal Opportunity/Affirmative Action Employer. Our Company has developed and maintained a written Affirmative Action Program (AAP) that complies with all local and federal requirements. At The Market, we value diversity and inclusion and prohibit discrimination or harassment on the basis of race, creed, color, religion, sex, sexual orientation, gender identity or expression, national origin, disability status, genetic information, protected veteran status, military status or any other legally protected class in the areas of hiring, promotion, transfer, demotion, training, compensation and benefits, layoff, termination or any other terms and conditions of employment.

EMPLOYMENT EXPERIENCE (If you need additional space, please continue on a separate sheet of paper.)

Most Recent Employer		Address		Tel	phone Number(s)
Last Position		Work Performed		Contact Person Name	
From	To	Salary/Rate of Pay		Reason for Leaving	
Employer		Address		Telephone Number(s)	
Last Position		Work Performed		Contact Person Name	
From	To	Salary/Rate of Pay		Reason for Leaving	
Employer		Address		Telephone Number(s)	
Last Position		Work Performed		Contact Person Name	
From	To	Salary/Rate of Pay		Reason for Leaving	
Employer		Address		Telephone Number(s)	
Last Position		Work Performed		Contact Person Name	
From	To	Salary/Rate of Pay		Reason for Leaving	

SPECIAL SKILLS AND QUALIFICATIONS

(Summarize special job-related skills and qualifications acquired from employment or other experiences.)

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EDUCATION

Highest Level of Education (Choose one)	Elementary/Jr High Grade _____	High School Grade _____	Undergraduate Year _____	Graduate Year _____
School Name and Location	Dates Attended		Certificates/Diploma/Degree	
School Name and Location	Dates Attended		Certificates/Diploma/Degree	
School Name and Location	Dates Attended		Certificates/Diploma/Degree	
List any additional training courses, certifications, volunteer activities, apprenticeships, etc.:				

REFERENCES (Provide name and telephone numbers of three references who are not related to you, including a previous employer.)

1)	2)	3)
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APPLICANT STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arrival at an employment decision. This application for employment shall be considered active for up to 45 days. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time, and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such is specifically acknowledged in writing by an authorized executive of this organization. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also that I am required to abide by all rules and regulations of the employer.

Applicant Signature	Date
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